

Statement on Modern Slavery for the Financial Year ended 31 December 2025

Introduction

This modern slavery and human trafficking statement (the "Statement") is made for the financial year ending 31 December 2025 in accordance with the UK Modern Slavery Act 2015 (the "Act").

This constitutes the first standalone Statement, following separation from S&P Global on 1 July 2026, by Mobility Global Inc. ("Mobility Global") in respect of Mobility Global subsidiaries that are subject to the Act and are required to make a modern slavery statement:

1. R.L. Polk UK Limited
2. R.L. Polk Limited

Because the Group operated as a division of S&P Global for the financial year ending 31 December 2025, the supply chain, policy, training, reporting, and human rights due diligence actions disclosed in this Statement reflect the period when Mobility Global was governed by S&P Global.

Following our separation, the Board of Directors of Mobility Global assumed independent governance and legal accountability for identifying and mitigating modern slavery risks within our operations.

Mobility Global is sympathetic to the Act's objectives. In particular, and consistent with the United Nations Guiding Principles on Business & Human Rights, we recognise the role that global companies can play by using their "purchasing power" to exert real influence on supply chains and we make this Statement as part of our contribution to helping to rid the world of modern slavery.

Our Business and Our People

Mobility Global is a world leader in critical intelligence, analytics and expertise across the vehicle value chain so customers can move faster, with greater confidence, as the industry continues to change.

For more than 100 years, our automotive insights have helped the industry navigate change, from early vehicle registration data to today's complex, global intelligence. Mobility Global's portfolio of trusted brands and products includes some of the most respected names in automotive intelligence:



- CARFAX, trusted by consumers, dealers, and OEMs for vehicle history and lifecycle insight.
- automotiveMastermind, helping retailers and manufacturers engage customers with precision and relevance.
- Polk Automotive Solutions, the industry benchmark for vehicle registration, vehicles-in-operation, and forecasting data.
- Market Scan, offering timely visibility into pricing, incentives, and competitive dynamics.

Together, our data and solutions support informed decision-making across the automotive ecosystem—from early strategy and forecasting to production planning and in-market performance.

The Mobility Global group has approximately 3,500 employees and operates in over 22 countries worldwide. More information about our offices can be found on our website (<https://www.mobilityglobal.com>).

We are committed to the fair treatment of all of our employees, and we invest in our success as a global organisation by investing in our employees across the world through our "people first" approach, aimed at supporting everyone who works for us to reach their full potential.

Our Supply Chain

Mobility Global's supply chain largely consists of professional services providers such as consultants, accountants, law firms, contractors, software services, and data and content providers. Mobility Global also uses suppliers of IT, office equipment, facilities management, print production and publication distribution services.

We require that vendors with whom we have a master services agreement ("Vendors") agree to perform with business and professional ethics, adhere to the Vendor Code of Conduct, and require that they comply with all applicable anti-slavery and human trafficking laws, including but not limited to the UK Modern Slavery Act. In other words, we expect our Vendors to conduct all their business transactions in a manner that respects internationally recognized human rights, and in compliance with applicable laws.

Corporate Policies

Mobility Global's approach to addressing modern slavery and human trafficking risks is set out in many of our corporate policies and procedures, including our Code of Business Ethics ("COBE"), our Vendor Code of Conduct and our Human Rights Policy. These documents articulate our commitment to respecting internationally recognized human rights, which we view as a key component of responsible corporate citizenship.

Training

As well as our annual COBE training and our Vendor Code of Conduct, both of which are continually reviewed and updated, we aim to improve by training the vigilance of relevant human resources, real estate/facilities and procurement employees with respect to the specific issues contemplated by the Act and have certain routine processes in place to help mitigate the risks of such issues arising.

Reporting, Investigation and Remediation

We are committed to an environment where open communication is the expectation and our employees are able in confidence to submit reports relating to actual or suspected violations of our policies, including those referred to in this Statement, through our [Ethics Helpline](#).

All such reports are taken seriously and are reviewed and investigated by a dedicated team within Mobility Global.

Modern Slavery Risks

Given the nature of Mobility Global's business, we believe there is minimal risk of practices that support, facilitate or are complicit with modern slavery, within either Mobility Global or our within the operations of our Vendors.

This statement is made pursuant to section 54(1) of the Modern Slavery Act of 2015 and constitutes the slavery and human trafficking statement for the financial year ending 31 December 2025 for the aforementioned entities to which the Act applies. Signed on the Board's behalf by:



Taptesh Matharu, Chief Legal Officer
Mobility Global Inc.

Date: **Jun 23, 2026**